

# **Badger Briefs**

empowering Wisconsin women since 1921

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Volume 70 Issue 1 Fall 2013

### **Legislative Day to be Held October 16**

Legislators DO care what you think about issues and legislation that come before them. They work for YOU! To have a voice in their decisions, you can write emails, call their offices and use Wisconsin AAUW's Two Minute Activist. Everything you do helps legislate a better future for our daughters, grand-daughters and grandsons. The very best way to have a voice is to stand before our legislators or staff and tell them your stories, your issues, and your concerns. We will do that on Legislative Day — one of the most important events that AAUW offers.

On October 16<sup>th</sup>, we will meet at the Crowne Plaza in Madison to hear several speakers discuss the current status of issues. Speakers will come with talking points and position papers that will guide your discussions with your legislators. Our speakers are persons who deal with legislation every day in their positions.

Registration begins at 8:30 a.m., and the speakers present from 9:00 a.m. to 12:30 p.m. A working lunch is included as we organize for the trip downtown to the Capitol. **You** 

should make appointments with your Assemblyperson and State Senator in advance of the day. We do not make

appointments for you. Walk -ins to see your legislators are permitted but risky. You can partner with others from your region as you make arrangements to go to the Capitol. October 16<sup>th</sup> is a legislative floor day, so they will be in Madison.



Barb Peterson Public Policy

Senate contact website: Public Policy
http://legis.wisconsin.gov/
Pages/leg-list.aspx?h=s
Assembly contact website: http://
legis.wisconsin.gov/Pages/leg-list.aspx?h=a

Issues to be covered by speakers:

- Women's Health Healthcare changes under Obamacare (ACA)Reproductive Health - Cuts in funding in Wisconsin
- School vouchers Anticipation of changes in education

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#### New Website = New Way to Communicate—www.aauw-wi.aauw.net

This summer we moved our state website over to a format hosted and supported by AAUW's web division, Site Resources. This move has given us several opportunities:

- We will save a sizeable amount of money
- We can now review and update our current material easily
- If we chose to add new features, we have the assistance of the Site Resources staff

The new site uses the Word-

press blogging platform. We can add posts about events, announcements, queries, etc. Event posts



Kate Hinnant Internet Communications

also get placed in the calen-

continued on page 2

"We would like

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branch

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website from page 1

dar and the upcoming events list. In addition, we have a number of pages where you can find out all about things from our bylaws to our branches.

We would like to use our new website to showcase **both** state and branch efforts. There is a page, under Communications, called "State and Branch News." Items posted to the main page will often be archived here. We won't be posting every branch meeting on the home page, but significant events, achievements, or efforts may go there.

The process for this first year may be a little trial by error, but I would like branches to contact me (kate.hinnant@gmail.com) with updates:

- Board directory updates
- "significant" items for website
- new newsletters, if you are a branch that doesn't post them to your website
- other items for your branch page, if you don't have a website

We will also be crossposting some material to Facebook and Twitter.

I see a lot of potential for our website becoming useful not just to outsiders, but also to our own members. Part of this is keeping the content fresh and showing off how well as a state we fulfill the mission of AAUW. 2013 State Convention Generated Success

By most measures, the 2013 AAUW-WI Convention in

Racine (sponsored by District 3) on April 26-27 was a success. It generated significantly more than the budgeted \$3,500 (\$6,694.74); it attracted over 150 attendees (145 paying registrants), and almost all of the comments, written and verbal, were positive, especially about the accommodations, the program speakers and sessions, and the pre-program events.



Frances Kavenik Program VP

Despite some continuing issues related to shrinking the conference to one day, the format seems to



be working well. Racine benefitted from Janesville's good example, and I have every expectation that Eau Claire will benefit from the examples of its predecessors.

LAF 2013 Convention speakers Jamie Dolkas and Edith Arana from Dukes vs Wal-Mart.

The 2014 conference is scheduled for April 25 -26 at the Eau

Claire Holiday Inn; and local arrangements co-chairs Donna Weidman and Connie Russell have made a good start at laying out the guidelines for it, tentative theme "Start Smart, Stay Strong."

If you are interested in using Site Resources for your own branch website, they have two options, one free and one for \$120/yr. Eau Claire has been using the free option for two years. I'd be happy to talk with you about their services.

One final thing, our Two-Minute Activist service has changed. Hopefully, the transition will be seamless, but you never know with technology! 2014 State Convention Eau Claire April 25—26

www.aauw-wi.aauw.net

### **AAUW Strengthens Support**

After attending two recent AAUW conventions – our State and National – my head is still spinning with all the new opportunities, support, and possibilities available to us. The State Convention in Racine generated a variety of "take away" ideas for branch action that will help us close the pay gap between men and women in Wisconsin, which ranks #28 in the US

The AAUW-National convention in New Orleans started for me with a Conference for State Presidents which allowed us to share success stories and brainstorm possible fixes for common problems. The AAUW-National office has turned the corner on membership, hired

more staff, and is looking for ways to support branch operations.



AAUW-WI President Joyce Hoffman shares a NOLA moment with scholar Ida B. Street, first fellowship recipient in 1888.

Oh yes, have I mentioned that AAUW conventions are fun? We had a lot of fun at both. It's great to come home energized. Now, it's time to put all that info into action.

AAUW-National has launched a pilot program to maintain the momentum from last fall's *It's My Vote* efforts and to improve communication at the grassroots level. In September, we expect to gain access through next June to a paid regional AAUW State Organizer (covering Ohio, Kentucky, Iowa and Wisconsin) who will be available to help us achieve specific goals we have drafted for ourselves to strengthen our public policy coalitions, increase the number of our college/university partners, and expand our website and social media traffic.

If you visited aauw-wi.org this summer, you probably found it under construction. A new AAUW-Wisconsin website design has been created by Site Resources. Along with being more

visual, the new website has advanced capabilities, including mobile access and a live blog. The website also has a new address: aauw-wi.aauw.net. In the coming weeks, you will also find changes in our social media: facebook.com/aauwwi and twitter.com/aauwwi.

Legislative Day is October 16. Join us in Madison to lobby our legislators at the State Capitol. Elected officials are listening to AAUW more than ever as they realize we have a real influence on voters and public policies. Let's advocate on behalf of women and girls across the State.

Plans are underway for next spring's State Convention in Eau Claire on April 25-26, 2014. Come and bring some college students with you. Along with interesting speakers and networking opportunities, convention provides opportunities to groom our leadership skills and approaches. Plus, convention allows us to meet women from various walks of life and geographic corners of the state and gain insights that inspire us to set the bar a little higher.

I wish you all the best as you empower women and girls this year.

Joyce Hoffman AAUW-WI President



Joyce Hoffman AAUW-WI President

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# Resources for Financial Officers

Greetings. I hope everyone is taking advantage of the updated State (aauw-wi.aauw.net) and the National website (<a href="www.aauw.org">www.aauw.org</a>). Read more



Janet Quail Finance VP

about the State web site in Kate Hinnant's article. Both websites are an important source of AAUW information as well as a resource for finance officers.

You can find resources in more than one way on the revised National web site. A good place to start is the search box that is in the upper right hand corner. If you do not find what you are looking for

using the search feature, the link **resources** at the top of the page directs you to a screen that lists several categories of resource links such as **Forms**, **Guides** and **Tool Kits**. Another way to find information using this screen is to click on the plus sign (+) on the left side next to Tags. A drop down menu appears with the link **Finances**. Clicking on this link will direct you to a screen with links to all posts filed under Finances in the web site. For example, if you are trying to find the **Branch and State Finance Tool Kit**, you could use any one of these methods.

At the National convention finance workshop, I learned **Steps to Financial Health** for a branch.

Step A – <u>Take Advantage of the AAUW- National's 990N Filing Assistance</u>. Use the link **Group Exemption Annual Form** in the Member Services Database in www.aauw.org. This service saves time as well as simplifies the process. Make sure you keep a copy of the confirmation.

Step B – <u>Process your 990N early each fiscal</u> year (July 1, 2013 – June 30, 2014). The link has been available in the Member Services Database since July 1, 2013. The branch finance officer must file by October 15, 2013

Step C – <u>Keep a Bank Balance Log</u>. Start with the Beginning of the Month Balance. Weekly add deposits and subtract disbursements.

Step D – <u>Check bank statements regularly</u>. Open bank statements promptly. Prepare bank reconciliation every month. Check Deposits and Disbursements against your records.

Step E – <u>Update Financial Reports at least quarterly</u>. Include a balance sheet and income statement.

Remember that full year dues are collected between March 16 and December 31. Half-year dues are available only to new members and are collected between January 1 and March 15. Branch recruitment campaigns such as Shape the Future and half-year dues are for new members only.

I wish financial health and well being to all branches. I am also happy to serve as a resource. Email or call me with any finance question.

Janet Quail AAUW-WI Finance VP

# Equal Pay Webinar and Other Resources

For the 50<sup>th</sup> anniversary of the Equal Pay Act, the Women's Bureau of the Department of Labor, Civil Rights Division, wanted to do something special to help younger women get a better start in their careers and to address the wage gap.

The DOL, in collaboration with AAUW, produced a webinar intended to prepare campus career counselors, job coaches, professors and others who need better strategies to help female graduates get the best starting salaries to succeed in the workplace and find support when they run into biases and other problems. The webinar collaboration included DOL, AAUW-National, AAUW-New York, AAUW-Michigan, and AAUW-Wisconsin.

Available resources from DOL and AAUW:

Equal Pay Webinar (www.youtube.com)

A Guide to Women's Equal Pay Rights
(www.dol.wb.gov)

Sclary Calculator (AALIW)

Salary Calculator (AAUW)

Equal Pay Fact Sheet (EEOC)

What's It Worth: The Economic Value of College Majors (www.georgetown.edu/ whatsitworth)

"Full year
dues are
collected
between
March 16 and
December 31.
Half-year dues
are available
only to new
members and
are collected
between
January 1 and
March 15

www.aauw-wi.aauw.net

### 2013-14 Membership Challenges

At the closing ceremony of the National Convention in New Orleans, Carolyn Garfein, the out-



going President, reflected that she "joined AAUW for the friendship and stayed for its mission". Our young members today "join for the mission and stay for the friendship".

My challenge to all the branches, in order to get new members and retain the old, is to be sure you are true to the mission of AAUW and also friendly. What makes your branch unique? What makes AAUW unique as an organization? How do you share the mission and the success of AAUW on the National level? We need to talk about the research that has been done, the fellowships that have been given and the grants that are available to branches and the community.

Joyce Gregg Membership VP

Membership is important to AAUW in order to continue to achieve its mission. Use the tools that are provided to your branches such as "Shape

the Future." Once you become a member, get involved in some activity of your branch, attend a study group, come to the State Convention to learn what other branches are doing. Contact me if there is anything you want help with in achieving your membership goals.

The following is a report from Judy Phillips, the outgoing membership chair, regarding the awards given at the 2013 State Convention. While those branches that received the Growth Awards added approximately 100 new members, the State membership ended with a net gain of 6 members. The key to statewide growth is dependent on RETENTION and well as growth.

# **BRANCHES SHINE AT 2013 STATE CONVENTION! Judy Phillips - Membership Vice-President**

The following received certificates and plaques for their great work in Membership Recruitment.

Highest Percentage new member Growth - Tomah and River Falls

#### Growth Award Certificate -

3<sup>rd</sup> Place - West Suburban Milwaukee 24

2<sup>nd</sup> Place - Racine 27

1<sup>st</sup> Place - Appleton 28 Received Plaque, also

\*Milwaukee gained 22 new members for a close 4th place

#### Gumption Award Certificate -

West Suburban Milwaukee

Milwaukee

Appleton Also Gumption Award Paddle for special effort in recruitment and retention.

#### Special 3-Year Growth and Retention Certificate

Appleton - They doubled their size in 3 years, were 1<sup>st</sup> place in Growth for 3 years and had only 4 of their over 100 members not renew during this last year.

Congratulations to all these Branches and to the rest of you who have worked so hard. It's been an enjoyable 2 years as your Membership Vice-President. Keep working hard to recruit and retain so we can continue to move our mission forward.

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Legislative Day from page 1

- Work place issues—Paid sick days and pay equity
- Campaign finance reform and redistricting concerns

There will be an opportunity to ask questions of presenters and take notes. This will be helpful when you go to the Capitol. Following your visit with legislators we ask that you fill out an evaluation and hand it in before leaving the capitol.

The Crowne Plaza Hotel is on the east side of Madison just off Washington Avenue and Hwy 151. They are holding rooms for AAUW at the rate of \$89/night. You can make reservations by calling 888-233-9527 and speaking to a live operator. Say you are with AAUW, give the date of your stay, and a credit card number.

AAUW is anxious to partner with other likeminded organizations and their members in advocacy. We hope you will reach out to these groups in your area and invite members to join us at Legislative Day. Together we can make a bigger impression. You will also be able to show community members that AAUW is a vibrant organization on the cutting edge of issue advocacy. This is a membership opportunity.

The AAUW-WI State Board members look forward to welcoming you to this day in Madison. Please join us for this event.

Contact me with questions, Barbara Peterson 715-425-5638

Please fill out and return the form on page 7.

Be sure to check out our new website

www.aauw-wi.aauw.net

# AAUW-Wisconsin Rises to Top 10

In 2012, our branches raised \$88,070 for AAUW-National. We received special recognition at the AAUW-National convention for these excellent results.

Nationwide, in total state and state per capita giving, AAUW-Wisconsin ranks:

- Public Policy Fund: 1<sup>st</sup> Total;
   7<sup>th</sup> per capita
- Eleanor Roosevelt Fund (research):
   2<sup>nd</sup> Total; 1<sup>st</sup> per capita
- AAUW Funds: 4<sup>th</sup> Total; 9<sup>th</sup> per capita
- Action Fund: 5<sup>th</sup> Total
- Combined Support: 5<sup>th</sup> Total;
   9<sup>th</sup> per capita
- Educational Opportunities Fund (fellowships): 6<sup>th</sup> – Total; 9<sup>th</sup> per capita

Wisconsin branches also received national recognition:

- Racine Branch: 1<sup>st</sup> Eleanor Roosevelt Fund, 9<sup>th</sup> – AAUW Funds, 10<sup>th</sup> – Combined Support
- Eau Claire Branch:
   6<sup>th</sup> AAUW Funds
- Wausau Branch:
   6<sup>th</sup> AAUW Action Fund
- West Suburban Milwaukee:
   7<sup>th</sup> Eleanor Roosevelt Fund

Congratulations to Fort Atkinson Branch for completing its Founders Fund.

\*Madison Branch recently completed its Madison Branch Research and Projects Grant Fund.

"AAUW is anxious to partner with other like-minded organizations and their members in advocacy. We hope you will reach out to these groups in your area and invite members

to join us at

Legislative Day

# AAUW Legislative Day October 16, 2013 A Day of Issue Dialogue and Lobbying

8:30 AM registration through 12:30 PM with speakers Crowne Plaza – Madison WI 4402 East Washington Ave. Madison, WI 53704

1:00 PM – 3:00 PM Meet with your State Senator and Assemblyperson Wisconsin State Capitol

Registration Form

<u>Deadline: October 10, 2013</u>

Limited late registrations will be available

Name:	
Address:	<del>_</del>
City:	State: Zip:
Phone:	Email Address:
AAUW Branch:	
Other Org. Name:	Branch City:
Special needs: (including diet)	
Registration Fees:	
AAUW Member Registration: (costs areOther Organization Registration:	e being underwritten)\$20.00 or \$25.00
Total Enclosed:	
	from other organizations or individuals. Please pass the hat might want to participate. Be sure to book your room by
Make Check Payable to:	AAUW-WI
Send to:	AAUW-WI c/o Barbara Peterson Public Policy Coordinator 548 Omaha Road

Hudson, WI 54016

Copies of this form can be printed from <a href="http://aauw-wi.aauw.net/publicpolicy">http://aauw-wi.aauw.net/publicpolicy</a>

# NCCWSL Scholarships Available for Wisconsin Student Leaders

AAUW-WI sponsored Karin Johnson, a UW
-La Crosse Junior, at the 28<sup>th</sup> annual National Conference for College Women Student Leaders, which was held May 30-June 1, 2013, at the University of Maryland.

This conference, which is affectionately known as "nick whistle" by some, is a 2½ day conference that addresses the needs of current and aspiring student leaders.



Donna Weidman Leadership VP

Next year's conference will be held

**June 5-7, 2014**, at the University of Maryland, College Park. The attendees include young women from across the country and around the world who will participate in a variety of workshops and networking opportunities.

The 2013 attendees were able to enhance their leadership skills by participating in workshops on leadership development, health and wellness, advocacy, financial literacy, and post-college life, attending a Graduate School Fair, and enjoying pizza and movie night with other student women leaders.

AAUW-WI is offering **two** \$500 scholar-ships for Wisconsin student women leaders who would benefit from attending. Undergraduate and graduate students are eligible for nominations. Candidates must be nominated by an AAUW Branch with a limit of one nominee per Branch, and Branches are also encouraged to support their nominees.

Eligible nominees must be currently enrolled in a program leading to an Associate degree (or equivalent), Bachelor's degree, or Master's degree at a technical college or other two- or four-year public or private college. Branches are asked to provide the following:

 Name, educational institution attending, and enrollment status of nominee

"AAUW-WI is offering two \$500 scholarships for Wisconsin student women leaders who would benefit from

attending."

- Awards, recognition, or honors received by the nominee
- Major area of study being pursued by nominee and why
- How attendance at the conference would further the nominee's goals
- Name and contact information for the Branch member making the recommendation

Please email nominations to Donna Weidman, AAUW-WI Vice President, Leadership Development at

donna.weidman@gmail.com by **December 15, 2013.** The winner will be notified and payment sent as soon as possible to qualify for Early Bird Registration.

Conference details are being finalized and further information, including videos, comments, and photos of the 2013 conference, can be found on the AAUW website.



#### Minutes for AAUW-WI BOARD MEETING

#### Friday, April 26, 2013

President Joyce Hoffman called the meeting to order at 10 am at the Marriott Hotel in Racine, WI.

Present: Mary Jo McBrearty, Janet Quail, Frances Kavenik, Judy Phillips, Julie Ferris, Peggy Crane, Joyce Hoffman, Marlene Salley, Barbara Peterson, Karen Urben, Janet Nortrom, Camille Thibaudeau-Meyers, Donna Weidman, Connie Polley, Nancy Schultz, Margot Bouchard

Absent: Janis Scharnott

Guests: Betsy McDowell, Joyce Gregg, Kate Hinnant

Joyce introduced AAUW-National Board Director-at-Large Betsy McDowell from Salem, OR; and incoming State Board members Joyce Gregg, Membership VP, and Kate Hinnant, Internet Communications Coordinator.

#### **Administrative Coordinator, Peggy Crane**

**Motion**: Barbara Peterson moved that the minutes of the Jan. 19, 2013 State Board meeting minutes be approved with the correct date of October 16, 2013, for a Legislative Day in Madison. Passed.

#### Reports

#### President, Joyce Hoffman

AAUW and the Women's Bureau of the Civil Rights Division of the US Dept. of Labor collaborated on hosting a webinar on April 17, 2013 as a way to celebrate the 50<sup>th</sup> anniversary of the Equal Pay Act while recognizing that there is much to be done. The Equal Pay webinar was presented to interested C/U advisors and career counselors in several states. AAUW-New York and AAUW-Michigan also participated in developing this project. A webinar for the community colleges will be next. Link is available.

Joyce asked the Board to endorse Past State President Pam Thiel as a candidate for the National Board of Directors and to promote her candidacy.

Motion: Camille Thibaudeau-Meyers moved to endorse Pam Thiel. Passed.

#### State Convention Co-chairs, Frances Kavenik, Karen Urben

Frances and Karen provided details for the GENERATE convention agenda and discussed roles Board members would assume. Karen was pleased that all Dist. 3 branches were participating.

Donna Weidman reported that the 2014 convention will be held at a Holiday Inn in Eau Claire.

Joyce reminded Dist. 2 that it will host in 2015 and should discuss possibilities.

Joyce thanked everyone for their creativity, enthusiasm and hard work.

#### Leadership, Mary Jo McBrearty

A Wisconsin attorney reviewed the current State Bylaws to determine what needed to be changed to move to "One Member, One Vote." Wisconsin law requires a quorum of 10% member participation (170). Joyce would talk to staff at the National Convention in June. A Bylaws chair is needed to advise branches.

#### Membership, Judy Phillips

Wisconsin currently has 1.696 branch members.

Hartford Branch has been inactive for two years. It has four members; two are life members.

The Online Branch was disbanded by Marge Mueller in April, 2013 when the domain expired.

Judy asked for funding to replace several brass nameplates on the Gumption Award (paddle).

Motion: Camille moved to allocate funds for the Gumption Award. Mary Jo seconded. Passed.

Appleton Branch will celebrate its 100th anniversary with a gala luncheon on Sept. 14.

#### Finance, Janet Quail

Janet reviewed her FY 2012-13 financial report through April 26, 2013.

\$150 was paid for an AAUW display booth at the Women's Heath Summit, Madison, May 8-9.

A budget meeting was set for July 26, the day before the next Board meeting.

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#### Nominations, Margot Bouchard

Margot presented the slate of nominees: Joyce Hoffman will stay on for another term as president, Donna Weidman as Leadership VP, and Joyce Gregg as Membership VP. Barbara Peterson will serve as Public Policy chair for another year, followed by Catherine Emmanuelle who was the GOTV organizer. Kate Hinnant will fill the newly created Board position of Internet Communications Coordinator for a two-year term, from April 26, 2013 through June 30, 2015.

Margot agreed to serve as Nominations committee chair for another year.

#### Resolutions, Barbara Peterson for Anne Lee

Two resolutions were approved by the Resolutions committee and printed in the convention booklet. The resolution on Gun Violence was submitted by the Public Policy committee. Barbara said she learned that AAUW-National objects to the first four "be it resolved" bullet points as too specific. She will submit a revision at convention for debate.

The resolution on Voting Rights - to keep current law - was submitted by the Racine Branch.

#### Public Policy, Barbara Peterson

\$800 remains of the GOTV Action grant. Mary Jo suggested using the money on a Legislative Day or other event.

The deadline for another Impact Grant is May 2. Winners will be announced at National Convention. The Board agreed to seek the grant to combat the expansion of school vouchers.

**Motion**: Julie Ferris moved to apply for a grant. Connie Polley seconded. Passed.

Possible speakers, etc., for a Legislative Day in Madison on Oct. 16 were discussed.

Barbara said four bills before the State Legislature of concern relate to domestic violence, gun control, Badger Care cuts and redistricting. More people are using the Two Minute Activist than our total membership.

#### **Funds Development, Julie Ferris**

Julie planned to raffle tickets for larger baskets, artwork, etc., and would seek a donor to match the total raised. LAF will receive the proceeds

The Milwaukee-West Suburban Branch designed GENERATE logo t-shirts. Proceeds go to LAF.

#### IT Management

Rachel Hirsch resigned April 19. She submitted an invoice on Feb. 21 for earlier work.

Motion: Janet Quail moved to pay Rachel's bill as submitted. Janet Nortrom seconded. Passed.

Kate Hinnant will be using Site Resources through AAUW-National for a website redesign. We will be charged \$120 annually. The CapWiz annual fee of \$2,000 for the Two Minute Activist will be eliminated in the move to CQ State Track, also run through AAUW-National.

#### **Communications, Marlene Salley**

Badger Briefs - The fall issue deadline is August 3.

#### **District Coordinator Reports**

Need to redistrict next year because of branch closures and population shifts, especially in District 5.

New district coordinators should be selected for Districts 1, 2, and 4.

Mary Jo McBrearty distributed district meeting agendas to the District Coordinators.

#### **Other Business**

Joyce urged everyone to complete yearend reports and review the strategic plan which will be updated in July. She wanted to know who would be attending the 2013 National Convention in New Orleans.

The next Board meeting will be held on July 27, 2013.

The meeting was adjourned at 3:10 pm.

### **Appleton Celebrates 100 Years**

Two years ago as the Appleton branch began planning for our centennial celebration, members focused on discovering more about our own history and on planning a festive event to celebrate 100 years of our existence. We looked forward to connecting with past members and leaders of our branch, to learning more about the women who founded the Fox River Branch of the Association of Collegiate Alumnae in 1913, and to activities which would energize our group.

Early in our efforts, the idea to share "random acts of 100" with the community took shape, and those projects have added substance and involvement for members. We developed a calendar of giving for the year. Events included bringing well over 100 cookies to the free community dinner program, donating \$100 for summer programs at the Paper Discovery Center, reading to 100 groups of young children, and distributing 100 PayDay candy bars with a message about Pay Equity Day at Fox Valley Technical College.

This fall, we are walking through Appleton's historic area to view several of our founding members' homes. The walk will raise money for the National Women's History Museum which has not yet been built due to congressional inaction. Members will be urged to write their congressional representatives to support the museum. Our year will end with collecting 100 pairs of socks for children in shelters and schools of our community. Each month our historian has highlighted fascinating bits of our history, reminding us that our branch has a long record of community involvement.

We wanted to use our centennial to raise our visibility in the community. Appleton has a huge Flag Day parade each June, so we dressed up as suffragettes, flappers, Rosie the Riveter, and scholars, and marched in the parade. We were so impressed with the positive



reaction throughout the parade from the crowd, especially the women, who applauded and cheered for the pro-

gress we were demonstrating. We had shirts printed for our 100th, and many members wore them during the parade and will find them to be effective recruiting tools as we put on our annual used book sale in Octo-

What's a birthday without a party, right? We are excitedly preparing for a gala event on Saturday, Sept. 14, 11:00 at Butte des Morts Country Club in Appleton. Every branch has received an invitation, but you can find the invitation and event details

## AAUW-Appleton Centennial Gala

Date: Saturday, September 14, 2013

Place: Butte des Morts Country Club

3600 W. Prospect Ave. (Entrance on Bluemound Dr.) Appleton, WI 54914

Time: 11:00 a.m. Social, Start of Silent Auction Bidding, and Cash Bar

12:00 noon Luncheon Served with program to follow.

Contributions and eilent auction proceeds go to AAUW-Appleton Centennial Fund #4365 Come bid on the fabulous items -- perfect gifts for family, friends, or maybe even yourself.

Make check payable to: AAUW-Appleton Mail registration and check to: Mary Grace

> 2517 S. Harmon St. Appleton, WI 54915

Questions: Mary Grace 920-734-6379 or Betty Pontius pontius@athenet.net

AAUW-Appleton Centennial Gala Registration Deadline: August 31, 2013

Enclosed: \$20 (as preferred on name tag) (non-refundable after Aug.31) Yes, I am able to provide a ride to #\_ of past members tolfrom the gala. If checked, you will recieve further instructions in September regarding arrangements. I've enclosed a response to Why I Joined AAUW or What AAUW Means to Me. Sorry, I'm unable to attend the gala but have enclosed a contribution to the

AAUW-Appleton Centennial Fund #4365

Moving Into the Future!

at the state website or Appleton website, or on Facebook at the Appleton AAUW page. We'd love to see you there! There will be a silent auction, lots of socializing time, a program about our history, and of course a delicious luncheon.

Our centennial has been a wonderful opportunity to not only look back with pride, but to look forward with confidence. Appleton AAUW's future looks bright!

Fave Binsfeld, Centennial Chair for AAUW-Appleton

#### Submit Revised Bylaws Before December 1

An amendment to the AAUW bylaws affecting Article VI which sets limits to successive terms for National officers and directors was passed in June, 2013 by the membership. Amendments conformative to code changes in Washington, D.C. were issued in 2012 where AAUW-National is incorporated. No vote was required for those amendments. For access to AAUW-National bylaws and more information about recent amendments, go to www.aauw.org.

All AAUW state and branch bylaws must be amended to include these changes and conform to the AAUW-National bylaws. It is advisable to update branch bylaws periodically to maintain currency.

Branch bylaws are kept on file by AAUW-National and AAUW-Wisconsin for review at any time. Before Dec 1, send revised branch bylaws electronically to Joyce Hoffman, AAUW-WI President, joyce.hoffman@att.net.



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Editor: Marlene Salley 10210 80th St., Pleasant Prairie, WI

### Save the Date—April 25—26, 2014 **AAUW-WI State Convention**

We're going North!

www.aauw-wi.aauw.net www.facebook.com/ aauwwi

The American Association of **University Women** (AAUW) advances equity for all women and girls through advocacy. education. philanthropy and research.

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- √ Share ideas for advancing AAUW's mission
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