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Letter from the President - Lyn Hildenbrand - lyne819@gmail.com

Thank you to our Convention Chairs and their committee for creating a memorable state convention, and to all of you for the work your branches have done to create a better future for women and girls. That future has already begun. Your board passed a vision for 2019-2021 and are working to implement that vision. New officers were elected and installed, the snowstorm held off so we could conduct the business meeting, and all could get home safely. Nationally, an unprecedented number of women are serving in Congress and many more are even running for president. Women have never been more poised to change the world, and as our National President said, "This is our moment."

We've set big goals in our state to align with our National agenda working to achieve full equity—including equal education, pay and leadership roles, with economic security being our primary focus. Economic security is vital to women throughout our entire lives, whether we're going after our dreams in the classroom, paying off our student loans, negotiating for a raise, or deciding when to retire.

AAUW is the only organization tackling the gender pay gap on all sides—working with policymakers, employers and individual women—we are making a real difference. Our advocacy on the national level has led to the passage of a dozen equal-pay laws and the introduction of bills in 40 states, plus the federal Paycheck Fairness Act. In addition, both locally and nationally, we are rapidly expanding our Work Smart program which teaches women how to negotiate for higher salaries. The Work Smart program was our fundraising focus at Convention where we raised over \$4,000.

I challenged at convention to help us be part of having 100,000 women trained through Work Smart by August. I challenge each of you as well to go online and register to take the Work Smart workshop. Nationally have a long way to get to "100K for Equal Pay," as one of our members cleverly called this effort. But, you can get one person closer right now. It's as simple as registering for Work Smart online at salary.aauw.org and then encourage your network 'sisters' to do the same. Please take the course so you can serve as an equity ambassador!



The workshops and programs we listened to enlightened us and the sisterhood that we shared bonded us to realize what a great organization we belong to, as well as the amount of work that we need to still do. I do hope that all of you will reflect with pride on the role that you have played in elevating women and girls. Let's continue to fight the good fight, and work together to get all the way to equity.

We will reconvene in La Crosse in April of 2020, and stay tuned for information on a Regional Gathering in the early summer of 2020 as well. We have a lot to be proud of and there is a lot of work that still needs to be done. I know that we are up for the challenge!

I thank you for entrusting me to continue to lead our State!

Peace,
Lyn

All Hands on Deck: A Report on the 99th Annual AAUW – WI State Convention



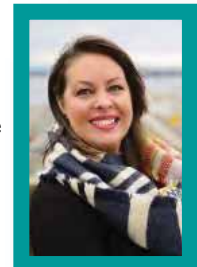
Dr. Debbie Ford, Chancellor of University of Wisconsin-Parkside gave attendees a “Sneak Peek” at the preliminary work being done by researchers and an advisory board (including AAUW members) on the “*Status of Women in Racine and Kenosha Counties.*”

Dr. Stacia Thompson gave an inspiring talk on the role of education in changing women’s lives. Titled “Yes, We *STILL Can!*”, Stacia highlighted the work **Gateway Technical College** is doing to provide incarcerated women a second chance to succeed.



Attendees learned about “*The Changed Landscape of Title IX*” from **Josh Vollendorf, Compliance Manager** for **Gateway’s Office for Equal Opportunity and Civil Rights.**

Michelle Peterson of **Fight to End Exploitation (FEE)** provided a compelling keynote presentation on the problem of human trafficking in our area. Kicking off with a video, the presentation was titled “*Human Trafficking Uncovered - Local Implications, Warning Signs, and Resources.*”



Another keynote presentation, “*Remarkable Women of Geneva Lake*”. A delightful presentation about the women in Lake Geneva’s past, presented by **Jill Westberg**, formerly associated with **Black Point Estate and Gardens Historical Site** and a former member of the Geneva Lake Branch.

In the breakout session “*Protecting and Advocating for Wisconsin Waters*”. Mary Knipper, **Director and Past President of the Wisconsin Lakes Association** shared information about the laws, regulations, associations and legal entities that work to protect our inland waters.





Denise Anastasio

AAUW-WI State Convention Co-Chairs



Gretchen McCarthy

AAUW WISCONSIN 2019 CONVENTION A SUCCESS

We hope you had the opportunity to attend the 99th AAUW Wisconsin State Convention, held April 26-27, 2019 at Lake Lawn Resort in Delavan. Over 150 members and guests participated in events at least one day of the event. The event was hosted by District 3 branches – Kenosha, Geneva Lake and Racine.

Although the convention was marred by an unseasonal snowfall, members braved the weather to come together! Based on the evaluations, it was a great success!

We were delighted that all but three branches from the state were represented at this convention! Many branches brought informative display boards to share their activities with other branches.

The keynote dinner speaker was Dr. Stacia Thompson from Gateway Technical College, who gave an inspiring talk on her own family's story and on the role of education in changing women's lives. Following dinner, District 3 sponsored a Sweet Suite hospitality room to round out the day. Members had plenty of special treats, including home-baked goods and wine to relax at the end of the first day of the convention.

On Saturday, keynote speaker Michelle Peterson of Fight to End Exploitation (FEE) provided a compelling keynote presentation on the problem of human trafficking in our area. Kicking off with a video, the presentation was titled ““Human Trafficking Uncovered - Local Implications, Warning Signs, and Resources.”

Lunch was followed by another keynote presentation, “Remarkable Women of Geneva Lake”. A delightful presentation about the women in Lake Geneva's past, presented by Jill Westberg, formerly associated with Black Point Estate and Gardens Historical Site and a former member of the Geneva Lake Branch. Members also participated in the business meeting of AAUW WI and had the option of breakout sessions, including the topics of Title IX and Advocating for Wisconsin Waters.

We hope if you were not able to attend the convention, you will take the opportunity to plan to attend next year's convention – the 100th! -- to be held in the LaCrosse area. This convention will be held April 24-25, 2020. Put it on your calendar, it's sure to be a worthwhile event!

A special thanks to the hard-working committee members who worked to make the convention a success! Donna Weidman, Sharna Ahern, Sue Greben, Susan Barbee, Judy Johnson, Karen Hirn, Kate Berley, Kathy Walsh, Lyn Hildenbrand, Marlene Salley, Mary Modder, Mary Winingham, Pam Christensen, Pat Ehlert, Cindi Larsen and Barbara Hardy! Thanks also to all the volunteers who staffed the registration desk and brought goodies to the Sweet Suite! It was all a resounding success!

Denise Anastasio and Gretchen McCarthy, Convention 2019 Co-Chairs

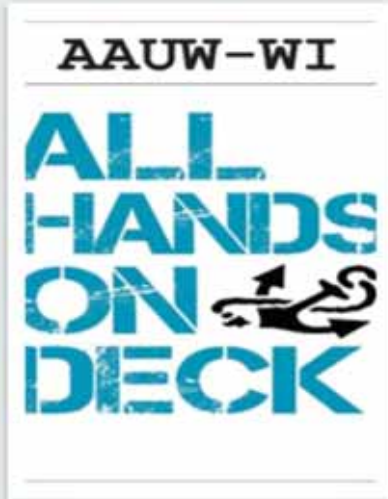
www.aauw-wi.aauw.net



President Lynn Mulanbrand



Convention Co-Chairs
Denise Anastasio and
Gretchen McQuibley



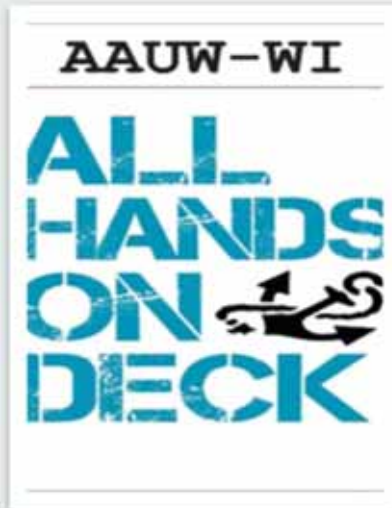
District Meetings



Denise Anastasio presenting
What You Don't Know About AAUW



District Reports



July Goodnight, Membership VP
with branch membership
recognition



Jill Westberg
Black Point Estate & Gardens
Remarkable Women of Geneva Lake



Mayor of
Delavan



Michelle Peterson
of Fight to End Exploitation,
Human Trafficking Uncovered...



Susan Baylee
introducing speaker



AAUW-WI
**ALL-HANDS
ON DECK**





AAUW-WI
ALL-HANDS ON DECK



Leadership Report - Joan Schneider, Development Vice President



That's Leadership!

As a member of AAUW-WI for just under 40 years I have been observing, participating, and learning. I've admired the leadership in our branches and state. This is what leadership looks like in AAUW-WI.

Branches form committees, and as the committee members work together, they nurture new leadership. That leadership nurtured within the committee produces a new chair to surface, and later a new executive board member steps up from that committee. Branches are actively developing and encouraging new leaders.

That's leadership!

A branch looking for problem solving called a state board member for ideas and suggestions.

That's leadership!

Branches participate in an activity for the first time and learn more about AAUW, and members have more confidence to become leaders. How did this project come about? The project only happened because two leaders from different branches brought their two branches together in order to accomplish the STEM activity.

That's leadership!

Branch members mentor new members. State board members mentor branch members and their fellow state board members.

That's leadership!

Real leaders support and encourage others.

That's leadership!

A state board member calls a branch just to make a connection.

That's leadership!

The right leader stands up at just the right time with the right leadership skills and turns a branch around.

That's leadership!

Board members support new leadership by turning over a position to new leadership along with organized files and support.

That's leadership!

Our members, branches, districts, state board members, and past presidents continually impress me with leadership, creativity, sensitivity and knowledge. Using those skills they support leadership development.

That's leadership!

Joan Schneider, AAUW-WI Leadership Vice President '17-'19
joandschneider@gmail.com



Membership Report - Judy Goodnight, Membership VP

2019 Membership Growth Awards

Congratulations to the nine Wisconsin branches receiving membership growth awards at the state convention on April 27th in Delavan, WI.

For branches with less than 50 members, tied for second place with three new members each were Beaver Dam and Tomah. The first-place award was presented to Eau Claire for recruiting five new members.

For branches with 50 to 99 members, the third-place award was presented to Fort Atkinson for recruiting six new members. The second-place award went to Milwaukee Inc. with seven new members. First place with 15 new members went to Sheboygan.

For branches with 100+ members, third place went to Geneva Lake with 13 new members. Second place was Appleton with 15 new members. First place for the third consecutive year was West Suburban Milwaukee with 29 new members.

The awards are based on the numbers from AAUW's official February 1 count of members for fiscal year 2019. AAUW Wisconsin, as of that date, had 1,682 branch members of which 135 were new members.

Judy Goodnight
AAUW Wisconsin Membership VP

Branch (as of 2/1/2019)	Members	New Members
Appleton	164	15
Baraboo	18	-
Beaver Dam	48	3
Chippewa Falls	27	-
Eau Claire	43	5
Fond du Lac	32	-
Fort Atkinson	59	6
Geneva Lake	105	13
Green Bay Area	50	3
Janesville	57	4
Kenosha	33	1
La Crosse	85	5
Lake Country	9	-
Milwaukee Inc.	70	7
Monona-Madison	70	2
Northwoods	54	5
Oconomowoc	21	-
Oshkosh	44	1
Racine	217	12
River Falls	51	5
Sheboygan	94	15
Tomah	21	3
Watertown	39	-
Wausau	36	1
West Bend	23	-
West Suburban Milwaukee	204	29
Wisconsin Rapids	8	-
TOTAL	1682	135

***Fund Development Report
- Mitzi Dearborn, Fund Development VP***



2019 Convention Fundraiser Report

Our 2019 Convention fundraiser was very successful for national AAUW Work Smart/Start Smart Fund! We have helped AAUW in steps toward pay equity by 2030 and toward training of ten million women in salary negotiation by 2022. Be sure to log onto <https://salary.aauw.org> to receive your training and to share with family and friends.

At the 2019 AAUW-WI Convention at Lake Lawn Resort we had 30 silent auction items for bidding. The sales of silent auction items raised \$1,511, convention tote bags raised \$161, centerpieces raised \$35, and money donations raised \$2,623. This is a GRAND TOTAL of \$4,340.

Many thanks to ALL of you who made this year's convention fundraiser successful: Wisconsin AAUW branches, districts, state board, individual members, and community organization donors. Thanks for supporting this important Work Smart/Start Smart project toward pay equity and economic security for women!

2018 Contributions Update

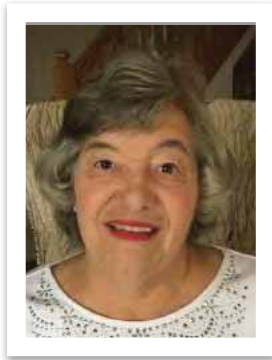
For calendar year 2018, total giving for Wisconsin state, branch, and individual giving was a grand total of \$79,085. AAUW Wisconsin provides important support of AAUW Funds!

These were the top Wisconsin branches for 2018 AAUW funds given:

#1	Racine Branch	\$18,796
#2	Appleton Branch	\$15,497
#3	Fond du Lac Branch	\$ 7,770
#4	West Suburban Milwaukee	\$ 7,565
#5	Monona-Madison Branch	\$ 3,910

AAUW of Wisconsin members are awesome!

-Mitzi Dearborn



Treasurers Report - Joyce Greg, Finance VP

AAUW-WI Quarter 3 Finance Report FY19

July 1, 2018 through March 31, 2019

	Year to Date Through Quarter 3		
	Actual	Budget	Variance
Revenue			
Dues	9,888.50	20,500.00	(10,611.50)
Events	-	15,200.00	(15,200.00)
Miscellaneous Revenue	503.20	1,500.00	(996.80)
Total Revenue	10,391.70	37,200.00	(26,808.30)
Expenses			
Program and Action		600.00	600.00
Membership	-	250.00	250.00
Communications and Visibility		8,200.00	8,200.00
AAUW Funds	-	1,500.00	1,500.00
Leadership Development	436.57	2,000.00	1,563.43
Board Administration	258.23	1,150.00	891.77
Events	1,500.00	14,300.00	12,800.00
Mileage, Meals, Lodging	4,365.34	7,700.00	3,334.66
Total Expenses	6,560.14	35,700.00	29,139.86
Net Income/(Loss)	3,831.56		

	July 1, 2018	March 31, 1919	Inc.(Dec.)
AAUW-WI Checking	40,709.87	19,538.23	(21,171.64)
AAUW-WI Money Market		10,003.20	
AAUW-WI CD		15,000.00	
WI Convention Checking	1,000.00	500.00	(500.00)
Totals	41,709.87	45,041.43	3,331.56

Submitted by Joyce Gregg, AAUW-WI Finance VP, on March 31, 1919

State Board Meeting Minutes
Saturday, January 19, 2019
Holiday Inn Stevens Point Convention Center
Stevens Point, WI
Condensed for Badger Briefs

Meeting called to order by President Lyn Hildenbrand at 10:05AM.

Present: Christine Ebert, Judy Goodnight, Lyn Hildenbrand, Stephanie Malaney, Gretchen McCarthy, Shirley Ann Metcalf, Connie Russell, Kathy Salm, Angela Sarni, Joan Schneider, Nancy Schulz, Deb Thiel, Jeanne Tondryk, Maggie Winz. Excused: Denise Anastasio, Miti Dearborn, Pat Ehlert, Joyce Gregg, Tamara Morgan, Michelle Prosek, Donna Weidman; Absent: Christine Yeager

Welcome, Overview and Presidents Report: Lyn Hildenbrand shared her goals. She recommends we send convention issue of *Badger Briefs (BB)* electronically but promote the convention by mailing an invitation. Hildenbrand announced state board meeting dates and locations for 2019-2020 term:

Saturday, July 20, 2019, Stevens Point
Saturday, October 19, 2019, Stevens Point
Saturday, January 18, 2020, Stevens Point
Friday, April 24, 2020, convention location in District 4

Icebreaker – Lyn Hildenbrand had us do exercise “What Kind of Champion are You?”

Community Agreements Review – Lyn Hildenbrand

Minutes: Minutes from October 20, 2018 state board meeting in Stevens Point.

Motion: Made by Kathy Salm, seconded by Judy Goodnight to approve minutes with corrections. Motion passed.

Reports: Board members who emailed their quarterly officer report to all members in advance of the meeting: Anastasio, Dearborn, Goodnight, Gregg, McCarthy, Metcalf, Morgan, Salm, Schneider, Schulz, Thiel, Tondryk, Weidman, Winz. Board members who handed out their report at the meeting: Hildenbrand, Malaney.

Local Convention Co-Chairs

Co-Chair Gretchen McCarthy gave update on 2019 convention plans. She handed out a draft registration form, convention agenda, and hotel info/invitation. Registration at convention will open at 1PM Friday and opening ceremony is scheduled for 2:30PM Friday. To accommodate an earlier start of convention state board agreed to start and end Friday's state board meeting early, from 8AM-1PM. The convention committee encourages branches to bring tri fold displays and recommends state develop a tri fold display.

Co-Chair Denise Anastasio emailed the board in advance of information on online registration. Board discussed how to handle fee for online credit card registration, because convention charges have already been set and we want to encourage online registration.

Motion: made by Deb Thiel, seconded by Stephanie Malaney, to have the state absorb the cost of online registration. Motion passed.

Strength, Weaknesses, Opportunity, Threats (SWOT) Review – Lyn Hildenbrand

Three Year Vision – Lyn Hildenbrand had us break into small groups and share our vision for our organization for the next three years. Then we reassembled and discussed some of the items.

We took a brief break to serve ourselves lunch

Hildenbrand will synthesize our vision notes and email to board members for feedback. She will then share her edited version. She would like us to sign up for work groups to work on particular parts.

Setting Priorities, Action Items, and Next Steps – These three agenda items were postponed.

Finance Report: Joyce Gregg – excused; Gregg emailed finance report consisting of two items: Quarter 2 Finance Report FY19 for July 1-December 31, 2018 and Membership Report FY19 for July 1–December 31, 2018. No discussion.

District 1 Coordinator - Maggie Winz held district meeting in September with 3/5 branches.

District 2 Coordinator - Michelle Prosek – excused; no report.

District 3 Coordinator - Pat Ehlert – excused; no report.

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District 4 Coordinator - Deb Thiel held district meeting in November with 3/5 branches attending.

District 5 Coordinator - Christine Ebert submitted no written report but reported orally that she held district meeting in September with 7/9 branches attending.

Nomination Committee Chair – Kathy Salm presented the slate of officers for elected positions recommended by the nomination committee: President-Elect—JoanSchneider; MembershipVP—ChristineEbert; LeadershipVP-Maggie Winz.

Motion: made by Salm, seconded by Malaney to accept the slate of officers. Motion passed.

Nominating committee nominates Jean Krue for nominating committee chair and Sarna Ahern, as alternate. Discussion concluded that to expedite the nomination process, districts facing an open position are encouraged to seek a prospective incoming district coordinator in advance. Joan Schneider will update the district report form to include alternates where applicable.

Communications/Badger Briefs – Tamara Morgan – excused; asks to receive articles for *Badger Briefs* by January 31, 2019. We discussed the effectiveness of our first exclusively e-delivery of *BB*.

LeadershipDevelopmentVP-JoanSchneider reported threeyoungwomen havebeen awarded aNCCWSLscholarship.Northwoods Branch donated \$500so we could give the third. Schneider emailed board members both a branch needs assessment form and her branch needs assessment report which she compiled from the 12/27 branches that returned them.

Membership VP – Judy Goodnight reported that based on July 1-December 31, 2018 current membership report for AAUW WI is 1,658 members. She discovered a discrepancy between branch and national rosters and asked branches to check and correct them before Feb. 1, 2019. Three branches have 100 or above members; 10 branches have 50-99; 12 branches have 10-49; and 2 have less than 10. Goodnight emphasizes membership has three aspects: recruit, engage, and retain.

Fund Development VP – Miti Dearborn excused; emailed quarterly report in advance along with a summary of her verbal report. No discussion.

Public Policy Coordinator – Stephanie Malaney distributed copies of the revised state Public Policy Statement 2018-2020 and national “2017- 2019 Public Policy Priorities” brochure.

College/University Coordinator - Shirley Metcalf met with representative of Milwaukee School of Engineering (MSOE) about possible collaboration on a STEM program.

STEM Coordinator – Jeanne Tondryk met with Fort Atkinson and Janesville branches to assist them in forming a second Wisconsin Tech Savvy event for 2020. She started a STEM coordinator database.

IT Coordinator - Christine Yeager - absent; no report. Judy Goodnight has been keeping up our Facebook page but expressed her intent that someone take over from her. Gretchen McCarthy to follow up to find replacement.

Historian – Connie Russell will be looking at branches celebrating milestones.

Bylaws – Angela Sarni – introduced and welcomed by president to her position; no report; no discussion.

Administrative Services Coordinator – Nancy Schulz completed final update to and distributed *State Directory*. She solicited and organized 2008-2018 state board minutes and past issues of *BB*, and arranged to have IT Coordinator post them on state website.

Program Development VP – Donna Weidman – excused; emailed report in advance. No discussion.

Resolutions – Stephanie Malaney has received none.

AAUW of Wisconsin Foundation – no report

Badger Briefs articles deadline is January 31, 2019 to get articles to Tamara Morgan.
Next Board Meeting Friday, April 26, 2019, 8AM-1PM, at Lake Lawn Resort, Delavan, WI

Meeting Adjourned at 3:01PM.

Respectfully submitted,

Nancy L. Schulz, Administrative Services Coordinator

AAUW of Wisconsin
99th Annual Business Meeting Minutes
Delavan, Wisconsin
April 27, 2019

Call to Order & Welcome: President Lyn Hildenbrand called the meeting to order at 8:33AM. She welcomed everyone to the AAUW of Wisconsin 99th annual convention and thanked convention co-chairs, Denise Anastasio and Gretchen McCarthy, and the members of the planning committee. She challenged us to vote in AAUW national election, consider serving at the national level, use AAUW website to sign up for Work Smart, and make two new AAUW buddies at convention and keep in touch throughout the year. Her intent is to fine tune *Badger Briefs (BB)* & our website. She has formulated a draft calendar for the board. Message from AAUW video was delayed due to technical issues. Hildenbrand reported that because of budget constraints Association did not send speakers to conventions this year. She suggested we use cost savings from emailing rather than mailing *BB* to invest in bringing in AAUW national speaker in future.

Introduction of Honored Guests: We were honored by the presence of six past AAUW of Wisconsin Presidents: Cheryl Anderson, Ann Gustafson, Joyce Hoffman, Stephanie Malaney, Dido Nash, and Betty Pontius.

Roll Call of the Branches: Administrative Services Coordinator Nancy L. Schulz announced the branches attending the convention include Appleton, Beaver Dam, Chippewa Falls, Eau Claire, Fort Atkinson, Geneva Lake, Green Bay, Janesville, Kenosha, La Crosse, Lake Country, Milwaukee, Monona-Madison, Northwoods, Oconomowoc, Oshkosh, Racine, River Falls, Sheboygan, Tomah, Wausau, West Bend, and West Suburban-Milwaukee. We have 23 branches attending out of a total of 27 in the state. With a total of 1,068 members we have 149 people attending convention. Hildenbrand declared a quorum.

Adoption of Convention Rules and Agenda:

Motion: to adopt the convention rules as printed (p. 16); (*all page references are to convention booklet*); made by Stephanie Malaney, Appleton and seconded by Kathy Salm, Appleton. Motion passed.

Motion: to adopt the business meeting agenda as printed (p. 15) made by Patricia Holt, Racine and seconded by Janet Nortrom, Milwaukee. Motion passed.

Minutes of the 98th Annual Business Meeting: The minutes of the 98th Annual Business Meeting held at convention in Milwaukee on April 21, 2018 have been read by a committee of five representatives, one from each district.

Motion: to adopt minutes as printed (pp. 17-20) made by Betty Pontius, Appleton and seconded by Christine Ebert, Northwoods. Motion passed.

Readers of the 99th Annual Business Meeting Minutes: Volunteers from each district who have agreed to read the minutes of today's (April 27, 2019) annual business meeting were announced: **District 1:** Christine Ebert, Northwoods; no alternate; **District 2:** Janet Nortrom, Milwaukee; alternate: Kathe Brogdan, Milwaukee; **District 3:** Pat Anderson, Racine; alternate: Julie Anastasio, Racine; **District 4:** Mary Hayden, Eau Claire; alternate: Margot Bouchard, Eau Claire; **District 5 :** Sara Ramaker, Green Bay; alternate: Lucy Harvey, Wausau.

Reports from Officers and Committee Chairs

President: Lyn Hildenbrand reported on the following items: AAUW received \$500,000 grant from Coca Cola for Work Smart that puts the course online and allows anyone to take it without charge. There will be no national convention for foreseeable future because convening them has become cost prohibitive. Instead, national board is exploring holding conventions online and regionally. Big push at national is gaining corporate support to buttress our identity in the greater community or to gain better name recognition. Hildenbrand shared that her goals as state president have been to publish *BB* electronically, complete the state strategic plan (copies on tables of "2019-2020 AAUW of Wisconsin Vision Priorities"), initiate the quarterly report system for board members, improve officer transitions, and visit at least 10 branches during her term (thus far she has visited 3).

Financial Report: Finance VP Joyce Gregg presented the third quarter financial report covering July 1, 2018 - March 31, 2019. **Motion:** to accept financial report as printed (p.25) made by Janet Quail, Milwaukee and seconded by Stephanie Malaney, Appleton. Motion was approved.

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Public Policy: Public Policy Coordinator Stephanie Malaney presented the public policy report (p. 26) including the “AAUW of Wisconsin Public Policy Statement for 2018-2020” (pp. 27- 28). She encouraged us to sign up for AAUW Two-Minute Activist. Malaney reported that the public policy counterparts had met Friday afternoon and set Tuesday, November 5, 2019, 9AM-3PM in Madison as a legislative day with a focus on “Get Out the Vote”.

Resolutions: Resolutions Chair Stephanie Malaney announced there were no new resolutions.

Video Message from AAUW: We viewed the 15-minute video message from our national office. Important points were: Take the on-line Work Smart and Start Smart. Noted the \$500,000 grant from Coca Cola; support the passage of the Paycheck Fairness Act; contribute to the “Greatest Needs Fund”; vote in the upcoming National Election (on-line voting open from April 1 - May 14, 2019).

Leadership: Leadership VP Joan Schneider reported (pp. 21-22) AAUW of Wisconsin offered three \$500 scholarships to this year’s National Conference for College Women Student Leaders (NCCWSL) and noted the three recipients. The scholarship pays about half of the conference cost. Some branches also give money. Schneider recognized Betty McCleary of Northwoods Branch whose donation allowed us to offer the third scholarship this year.

Fund Development: Fund Development VP Mitzi Dearborn reported (p. 24) our 2019 convention fundraiser will raise money for both AAUW Start Smart and Work Smart. We offer four ways to raise funds: 23 silent auction items, sale of table centerpiece arrangements, sale of \$10 tote bags, and a donation box. The total Wisconsin state and branch giving for calendar year 2018 was \$79,085.41. Top branch for giving was Racine Branch with \$18,796. Dearborn thanked everyone for their purchases and contributions.

Program: Program VP Donna Weidman reported conventions were shortened from three days to two in 2012. During these years attendance ranged from 100-156 but profits have remained similar. This year we lengthened convention slightly by beginning earlier on Friday PM. We also initiated accepting credit/debit card payments and it proved a success as 55 people used them. And the transaction information is useful in producing various lists and printing name tags. Publicity came this time by electronic version of BB and a paper invitation. Convention co-chairs sent email to registrants the week of convention offering tips and pointers. Our 2020 convention will be hosted by District 4 and held in La Crosse, on April 24-25. Since it will be the 100th anniversary of women winning the vote that may be part of the theme. In 2021 we will celebrate the 100th anniversary of AAUW of Wisconsin. District 1, which includes Madison, will host that year but Weidman envisions all of the state’s 5 districts participating on convention planning committee. Goal is to have all 27 branches at 100th anniversary. Wisconsin was the first state to ratify the 19th amendment and Weidman reported there is currently an exhibit in the state capitol rotunda.

AAUW of WI Foundation Board: Stephanie Malaney reported the foundation is ready to go. She was instrumental in starting the 501(c)(3) as an incentive to donors to contribute funds to our cause as it offers donors a complete tax write off. The funds do not need to be for Tech Savvy, possibly they could be used for NCCWSL scholarships or given as grants to other nonprofits. Racine Branch has its own. The new state foundation is a mechanism for other branches to solicit money for branch-designated projects.

District Meetings Reports from District Coordinators

District 1: Maggie Winz reported her district’s 5 branches are small but mighty. Beaver Dam sponsors girls to go to Camp Badger STEM camp. Fort Atkinson plans a Tech Savvy for 2020 with UW Whitewater. Monona/Madison mentors student affiliates at UW Madison and is hosting a Start Smart.

District 2: Michelle Prosek was absent but Lyn Hildenbrand reported on Milwaukee’s 125th and Oconomowoc’s 95th branch anniversaries.

District 3: Pat Ehlert reported her district’s 3 branches had fun putting together the convention and the collaboration will continue. The district has set up a committee to plan a joint activity day. Kenosha celebrates its 100th birthday.

District 4: Deb Thiel reported on her 5 branches in northwest corner of the state. Next year her district will host state convention in La Crosse.

District 5: Christine Ebert’s district covers northeast Wisconsin’s 9 branches. Judy Goodnight has agreed to be the new district 5 coordinator.

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Legacy Circle, Ann Gustafson, River Falls, and member of the National Legacy Circle Team was not present to give her Legacy Circle Report due to leaving early because of the snow. She did host a 7:15AM breakfast for Legacy Circle members this morning.

Nominations: Nominating Committee Chair Kathy Salm thanked her committee and presented the proposed slate of officers:

- President-Elect, Joan Schneider
- Leadership VP, Maggie Winz
- Membership VP, Christine Ebert

Election of Officers: Hildebrand called for confirmation of the slate of three officers. The slate was approved.

Nominating Committee: Chair Kathy Salm announced the members of the Nominating Committee for 2019-2020:

- Chair: Jean Kreul, Milwaukee; Alternate: Sharna Ahern, Geneva Lake;
- District 1: Leslie Brunsell;
- District 2: Carla Washington;
- District 3: Marlene Salley;
- District 4: Margot Bouchard;
- District 5: Faye Binsfield

Lyn Hildebrand invited Dido Nash up to give a rousing argument claiming the nominating committee is the most important committee in our organization because it identifies leaders.

Membership Report/Awards: Membership VP Judy Goodnight reported on the overall decrease in state membership (provided in the chart with the explanatory description on p, 23). Goodnight noted that it had been a great pleasure to serve as Membership VP and offered to provide any further assistance through June 30th (when new officers assume their duties). Membership Awards are as follows:

- Branches with less than 50 members:
 - First Place - Eau Claire +5
 - Second and Third Place tie - Beaver Dam and Tomah +3
- Branches with 50 – 99 members
 - First Place - Sheboygan +15
 - Second Place - Milwaukee +7
 - Third Place - Ft. Atkinson +6
- Branches with 100+ members
 - First Place - West Suburban Milwaukee +29
 - Second Place - Appleton +15
 - Third Place - Geneva Lake +13

Annual business meeting recessed at 10:15AM and resumed at 10:30AM.

2018-2019 State Board Member Appreciation: Hildebrand called up to the front of the room to recognize and thank elected and appointed state board members who served during 2018-2019:

Elected Officers

- | | |
|-------------------------------|-------------------------------------|
| Lyn Hildenbrand, President | Joyce Gregg, Finance VP |
| Donna Weidman, Program VP | Judy Goodnight, Membership VP |
| Joan Schneider, Leadership VP | Mitzi Dearborn, Fund Development VP |

Appointed Board Members

- | | |
|--|--|
| Nancy L. Schulz, Administrative Services Coord | Tamara Morgan, Communication Coord./BB Ed. |
| Maggie Winz, District 1 Coordinator | Michelle Prosek, District 2 Coordinator |
| Pat Ehlert, District 3 Coordinator | Deb Thiel, District 4 Coordinator |
| Christine Ebert, District 5 Coordinator | Christine Yeager, IT Coordinator |
| Stephanie Malaney, Public Policy Coordinator | Shirley Ann Metcalf, College/Univ. Coordinator |
| Jeanne Tondryk, STEM Coordinator | Angela D. Sarni, Bylaws Chair |
| Connie Russell, Historian | Gretchen McCarthy, Local Convention Co-Chair |
| Denise Anastasio, Local Convention Co-Chair | Stephanie Malaney, Resolutions Chair |
| Kathy Salm, Nominating Committee Chair | |

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Installation of Officers: Lyn Hildenbrand installed the three newly elected officers.

Introduction of 2019-2020 State Board Members: Lyn Hildenbrand introduced the new state board:

Elected Officers

President Lyn Hildenbrand	Vice-President Joan Schneider
Finance VP Joyce Gregg	Program VP Donna Weidman
Membership VP Christine Ebert	Leadership VP Maggie Winz
Fund Development VP Mitzi Dearborn	

Appointed Board Members

Administrative Services Coord. Shirley Ann Metcalf	Communication Coord./BB Editor Tamara Morgan
District 1 Coordinator Kleo Baruth Kritz	District 2 Coordinator Carol Surges
District 3 Coordinator Pat Ehlert	District 4 Coordinator Deb Thiel
District 5 Coordinator Judy Goodnight,	IT Coordinator Jessica May
Public Policy Coordinator Stephanie Malaney	College/University Coordinator - open
STEM Coordinator Jeanne Tondryk	Bylaws Chair Angela D. Sarni
Historian Connie Russell	Local Convention Arrangements Chair - open
Resolutions Chair - open	Nominating Committee Chair Jean Kreul

Annual business meeting recessed at 10:45AM and resumed at 3:30PM.

New Business

Fund Development Announcements: Mitzi Dearborn announced that at this convention we raised \$4,330.00 through donations and sales of baskets, centerpieces, and totes. The money will go to the AAUW national initiatives Start Smart/Work Smart.

Call to 2020 Convention: La Crosse Branch President Jan Ericksen (current convention committee chair) invited us to the next state convention. On behalf of host district, District 4, she invited us to La Crosse for the 100th state convention to be held April 24-25, 2020.

Announcements & Adjournment: Lyn Hildenbrand renewed her challenge for us to vote in AAUW national elections, use website to sign up for Work Smart, and keep in touch throughout the year with two new people we met at this convention. She also asked us to focus on counterparts as they are key to our improving our state association and urged us to reach out over the year between conventions to share best practices.

Motion: motion to adjourn annual business meeting made by Cindi Larsen, Racine and seconded by Carla Washington, Milwaukee. Motion approved.

3:45PM adjourned

Respectfully submitted,

Nancy L. Schulz, Administrative Services Coordinated 2018-2019





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The American Association of University Women (AAUW) advances equity for all women and girls through advocacy, education, philanthropy and research.

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