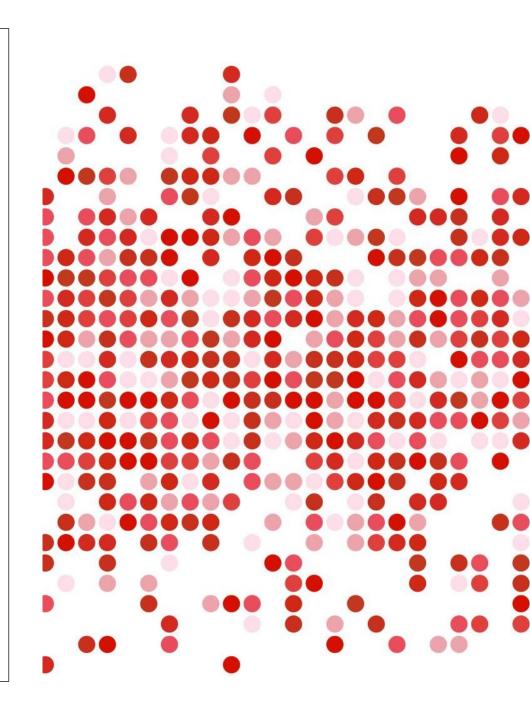
AAUW-

Empowering Women Since 1881

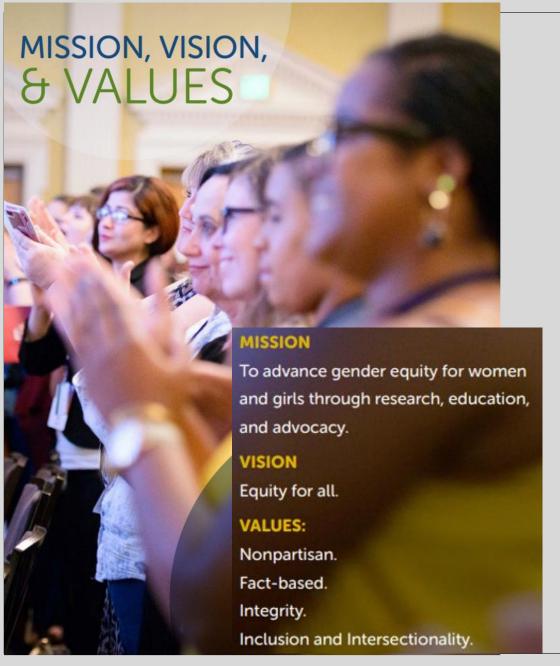
AAUW 101:

Everything You Didn't Know

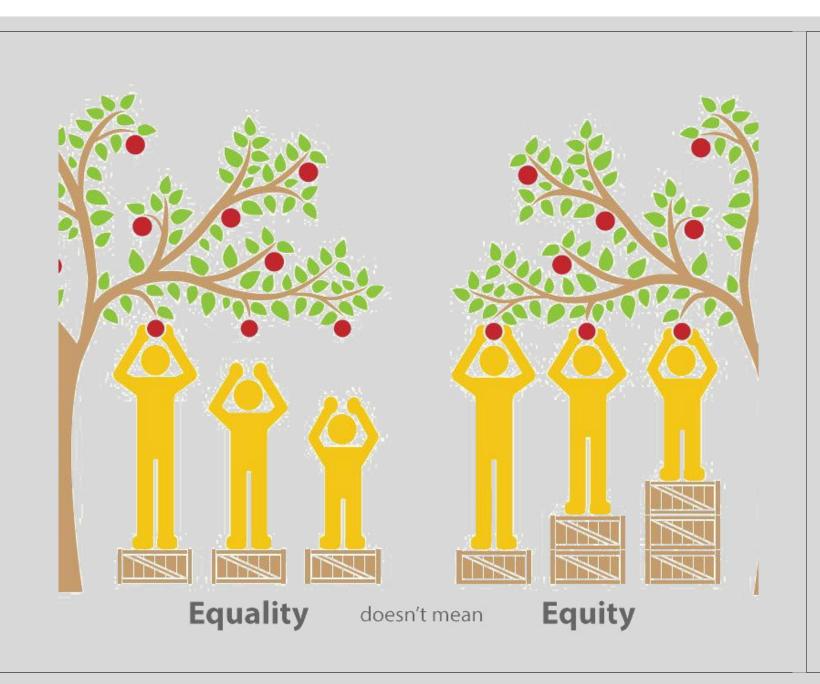


This is AAUW

For more than 130 years AAUW has been changing the climate for women and girls. Our members have taken the issues we care about to Capitol Hill and into schools, campuses, courtrooms, homes, businesses and national conversation. We've been tireless advocates for equity for over a century but there's still work to be done!



- Started in 1881 by 17 women college graduates
- Joined together to find greater opportunities to use their education
- Wanted to open the door for other women to pursue higher education
- Members represented a handful of women with college degrees
- First efforts were devoted to things like countering then-perpetuated myths that a college education harms women's health and results in infertility



VISION **EQUITY** FOR ALL

VALUES

NONPARTISAN

FACT-BASED

APOLITICAL

NON-PARTISAN

PARTISAN



POLITICAL





- Politically unaware
- No engagement with governmental affairs
- Takes no action

- Advocates
- Raises awareness
- Writes to Legislature
- Takes action
- Doesn't promote fidelity to any political party
- · Takes a stand

- Takes one side exclusively
- Firm allegiance to one party
- Promotes candidates only of that one party





- · Verifiable Truth.
- Independent of Personal Beliefs.
- · Proven through Evidence.
- · Universally Accepted.

Opinion



- Subjective Belief.
- Based on Personal Views.
- · Not Necessarily Evidence-Backed.
- Varied among Individuals.

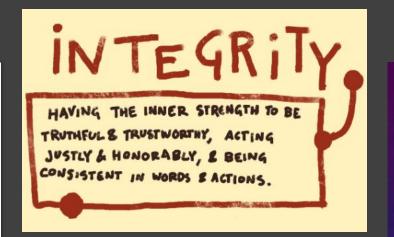




VALUES

INTEGRITY

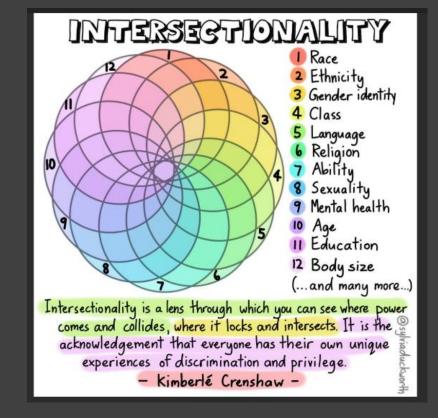
INCLUSION AND INTERSECTIONALITY



DEFINING INCLUSION

 Inclusion "is the act of creating environments in which any individual or group can be and feel welcomed, respected, supported, and valued to fully participate. An inclusive and welcoming climate embraces differences and offers respect in words and actions for all people."

Source: https://www.independentsector.org/resource/why-diversity-equity-and-inclusion-matter





OUR PRIORITIES



Removing Bias from Education

Startling inequalities persist in American education. Gender, economics, race and ethnicity should not limit our opportunities.



Fighting for Fair Pay & Economic Equity

It's time to close the pay gap and for the work world to embrace diversity, equity and inclusion so we can all thrive.



Advancing Women in Leadership

Women make up more than half of college graduates and half of the labor force. But we're still not represented at the upper levels. We need equal representation.

What Has Been Accomplished By AAUW?

Awarded more than \$115 million to more than 13,000 women and nonprofit organizations in more than 140 countries

Helped raise funds to buy a gram of radium for Marie Curie's research, established the Coretta Scott King Fund following the assassination of Martin Luther King Jr., and continues to promote civil rights and the study of racial understanding and peace

Survey Campus 1970: Where Do Women Stand? helped lead to the creation of Title IX

Advocated for equal pay policies — including the landmark Women's Equal Pay Act of 1945, the Equal Pay Act of 1963, Title VII of the Civil Rights Act, the Family Medical Leave Act in 1993, and the Lilly Ledbetter Equal Pay Act of 2009

More AAUW Accomplishments...

Received Special
Consultative Status with
the United Nations
Economic and Social
Council to provide our
well-respected expertise
and guidance to advocate
for UN policies that
advance the economic,
political and educational
development of girls and
women globally in 2008



Instrumental in the creation of the women's units of the armed forces and advocated for the women who served to receive equal pay and rank



Legal Advocacy Fund has supported women in their legal battles against discrimination since 1981 — including most recently supporting plaintiff Aileen Rizo in a legal battle for fair pay, winning a Ninth Circuit court victory in April 2018

Home - AAUW: Empowering Women Since 1881

AAUW- Wisconsin

AAUW Wisconsin (WI)



Causes:

Women's Equality; Diversity, Equity and Inclusion (DE&I); Scholarships for Women; STEM Education; Economic Security for Women; Public Policy Issues; Leadership Development for Women.

Mission: Equity for Everyone.

Our mission is bold— to advance gender equity for women and girls through research, education, and advocacy. We are not satisfied to simply document and discuss the inequities women and girls face. AAUW aims to achieve equity through practical solutions in education, workplaces, and communities.

AAUW-WI Public Policy Statement 2024-26

1. To preserve a strong system of public education promoting diversity, equity, and inclusion,

AAUW-WI advocates for

- Uigorous enforcement of Title IX and other civil rights laws that prohibit discrimination at all levels of education from early childhood development through elementary, secondary, and post-secondary institutions
- □ Promotion of programs, activities, and curricula that teach critical thinking, tolerance, conflict resolution, and the value of diversity
- Equitable and adequate funding to promote excellence and quality public education
- Rigorous state standards for entry into the teaching profession and recognition of a teaching license as the primary requirement for employment in public schools
- Education program to address equity issues
- Opposition to diversions of public funds to non-public elementary and secondary schools, e.g. tuition tax credits, vouchers, etc.
- Comprehensive and medically accurate health and human sexuality programs, research-based science, the arts, humanities, multicultural studies, and world languages in elementary and secondary schools
- Increased level of participation for girls and young women in science, technology, engineering, and math (STEM) in elementary and secondary schools
- □ Support for and access, including financial, to post-secondary education for women and underrepresented or underserved populations

2. To achieve economic self-sufficiency for all women,

AAUW-WI advocates for

- Pay equity and fairness in compensation
- ☐ Affirmative action programs to improve racial, ethnic, and gender diversity
- □ Programs that empower women by providing them with education, training, and support for success in the workforce, including non-traditional occupations
- Public assistance programs for women in poverty that improve access to education, career development, and earning potential
- Strengthening Wisconsin laws regarding victims' rights, sexual assault, domestic abuse, spousal impoverishment prevention, and sexual harassment through increased legislative efforts and improved enforcement
- Access to quality, affordable dependent care and adequate family and medical leave
- Improved economic security for all women across their lifespan





3. To guarantee equity, individual rights, and social justice for a diverse society,

AAUW-WI advocates for

- Promotion of gender-fair opportunities, representation, and compensation at all levels of employment
- Increased voter education, voter registration, and candidate development
- Vigorous enforcement of voting rights
- Campaign finance reform that will promote equitable participation and representation
- Expansion of opportunities for women's participation at all levels of government
- Vigorous defense and expansion of civil and constitutional rights
- Preserving rights of individual choice in the determination of one's reproductive life
- Improved accessibility and affordability of quality mental and physical health care
- Improved research and treatment of women's health across the life span
- Support for programs that include adequate funding to prevent violence against women and to address the impact of violence against women
- Adoption of safe harbor laws to protect child victims of human trafficking from being prosecuted for something to which they cannot consent

What if I don't want to join a local branch? Can I still be a member?

Yes. You can also choose to support AAUW initiatives at the national level only. National dues are \$74 (tax-deductible), and Wisconsin state dues (optional for national level joiners) are \$13.00.

Does AAUW have a large membership?

Yes. There are more than 100,000 members nationwide making the American Association of University Women a powerful voice for women and girls, and nearly 1500 members in Wisconsin in 22 branches scattered around the state.

As a member, how do I know what is going on in AAUW?

Members receive email updates which contain newsworthy articles and close-ups of women who are vitally engaged in making a difference and making changes in all our lives. AAUW also has a website that encompasses all aspects of the organization at www.aauw.org. Wisconsin members also receive the state newsletter Badger Briefs.

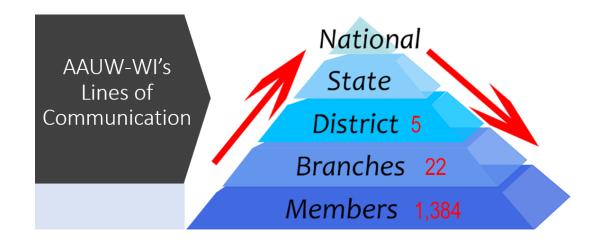
MEMBERSHIP IN AAUW

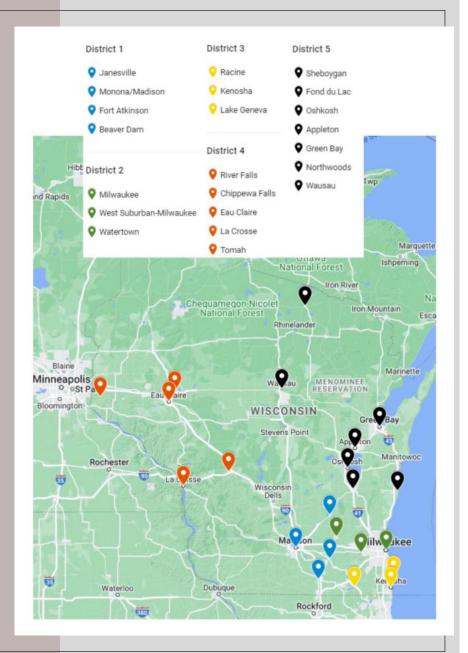
Who can join AAUW?

The only requirement for membership in AAUW is graduating with an associate's or higher degree from an accredited college or university.

The Basics on Wisconsin AAUW Memberships

- Wisconsin has 22 branches and 1,384 members as of the February 1, 2025 count.
- Wisconsin branch membership ranges from 20 up to 199 with most (19) branches having under 100.
- Wisconsin is now working on starting a virtual branch.





- Student Affiliates Fees vary depending on whether they attend a partner school or not. There are currently 895 student affiliates.
- National Member A member who pays national dues but does not belong to a branch.
- National Member with Branch Affiliations. A member who belongs to a branch.
- Dual Member A National member who holds membership in more than one branch. The dual member pays the additional branch dues.
- Honorary Lifetime Member A National member becomes an honorary lifetime member after fifty years of membership. The years do not have to be consecutive. They no longer pay national, state or branch dues. Application for this is done anytime during or after renewing for the 50th year of membership.
- Life Member A member who pays the equivalent of 20 years of national dues. The Life Member continues to pay branch and state dues. Currently 20 years costs \$1,440.

AAUW Membership Categories

 Wisconsin partner schools for Student Affiliate
 Membership include:

Gateway, Lakeland, Marquette, Medical College of Wisconsin, MSOE, Nicolet Area Tech College, UW- LaCrosse, UW-Oshkosh, UW-River Falls, Viterbo, and Western Technical College



NCCWSL Presentation Speaking 1.mp4

The National Conference for College Women Student Leaders (NCCWSL) unites college women and gender non-conforming students from across the nation for a transformative experience in leadership development, networking, and inspiration.

Tailored for undergraduate students who identify as women or outside the gender binary, NCCWSL provides a welcoming and empowering space to build leadership skills, connect with peers, and find inspiration to drive change.

Through engaging workshops and hands-on activities, NCCWSL challenges and inspires attendees to make meaningful impacts on their campuses and communities long after the conference ends. Join us to become part of a dynamic network of changemakers ready to lead the way.

AAUW was home to the National Conference for College Women Student Leaders (NCCWSL) for 39 years. Starting in 2025, NCCWSL will move to our trusted friends at National Association of Student Personnel Administrators (NASPA), the professional home for student affairs administrators in higher education.

THE AAUW * 55 PROGRAM

The program aims to provide branches with a framework to ensure they are financially healthy, sustainable, and aligned with AAUW's mission and priorities.

FACES OF AAUW – AAUW: EMPOWERING WOMEN SINCE 1881

We stand on the shoulders of strong women who came before us.

Join us as strong women advocating for our daughters and

granddaughters!

AAUW.Wisconsin@gmail.com

https://www.aauw.org/resources/programs/webinars/

https://www.aauw.org/act/two-minute-activist/



Contact AAUW

Check out resources

Know the issues/connect with legislators